

CHICAGO TRANSIT AUTHORITY

PAY INFORMATION
FOR

CONDUCTORS, MOTORMEN, RAIL OPERATORS,
SWITCHMEN and TOWERMEN

Service After Qualification In Classification	Actual Paid Rate	Effective Dec. 1, 1976
Conductor*		
First 6 Months	\$5.529	\$5.649
Second 6 Months	5.874	6.002
Third 6 Months	6.220	6.355
Fourth 6 Months	6.565	6.708
Thereafter	6.911	7.061
Classification	Actual Paid Rate For First 6 Months	Effective Dec. 1, 1976
Motorman	\$5.566	\$5.686
Operator	5.596	5.716
Switchman	5.568	5.688
Towerman	5.659	5.779

*5¢ per hour additional is paid to Conductors doing fare collecting work.

COST-OF-LIVING ALLOWANCE

The above hourly pay rates are subject to a Cost-of-Living Allowance based on Chicago's Cost-of-Living Index. At the present time there is a _____ per hour Cost-of-Living Allowance.

NIGHT PREMIUM PAY

Work scheduled to finish after 2000 hrs. and up to 0200 hrs. receives 8¢ per hour additional. Work scheduled to finish after 0200 hrs. on the next day receives 11¢ per hour additional.

SPREAD PAY

One-half time is paid for time in excess of 10 hours from start to finish of scheduled day's work.

OVERTIME PAY

Overtime pay is paid at the rate of time and one-half.

PAY FOR EMPLOYEES ON THE EXTRA BOARD

In order to receive the minimum guarantee, an employee must be available for work on five days of the week and must comply with all rules pertaining to show-ups. If these conditions are met, employees on the Extra Board are guaranteed 8 hours pay per day, 40 hours pay per week.

PAYROLL PERIODS AND PAYDAYS:

Payroll periods are for 2 weeks, starting on Sunday and ending on Saturday.

Paydays are every 2 weeks as follows:

If you work out of Howard, Kimball, Jefferson Park, or Forest Park Terminals, you are paid on Wednesday (11 days after the end of the payroll period).

If you work out of Congress, Douglas, 61st Street, Ashland, or Dan Ryan Terminals, you are paid on Thursdays (12 days after the end of the payroll period).

PAYROLL DEDUCTIONS

Deductions made from your gross income each payday are itemized on the paycheck stub. However, if you are receiving pay while off sick or injured, **NO DEDUCTIONS** are made for dental insurance premium payment, Credit Union, or union dues.

These payments must be made as follows:

DENTAL INSURANCE PREMIUM PAYMENT - A check or money order made out to the "Chicago Transit Authority" must be forwarded on or before the 10th of the month for which the dental insurance premium is due. Mail to:

Chicago Transit Authority
Manager of Insurance
Room 746
Merchandise Mart
Chicago, Illinois 60654

CREDIT UNION LOANS - A check or money order for repayment of Credit Union loans must be made out to your local Credit Union. It must reach their office each month before the date on which it is due.

UNION DUES - A check or money order must be made out to "Amalgamated Transit Union, Division 308" and forwarded directly to your local, Division 308, by the first of each month.

Mail to:

Amalgamated Transit Union, Div. 308
127 North Dearborn Street
Room 1439
Chicago, Illinois 60602